

SAFE BEHAVIOR INCENTIVE PROGRAM

PURPOSE

To provide incentive for all eligible staff to actively choose to follow proper procedure and exercise safe behavior every day, all day, in the workplace.

TIME FRAME

Safe Behavior Incentive awarded once per month.

SAFE BEHAVIOR INCENTIVE

\$100.00 (taxable) added to paycheck.

RULES

Month begins with eligible members of staff in the Reward Pool (Directors, Deputy Directors, Managers, Duty Officers, Supervisors not eligible). Staff member remains in the Reward Pool unless they are involved in an accident or incident which could have been avoided if proper safety procedures and/or safe behavior had been utilized. If a staff member is involved in an accident or incident that could have been avoided, they are removed from the Reward Pool. New Pool begins each month.

DRAWING

Once a month, the names of remaining staff in the Reward Pool are placed in a bucket, one name is drawn, and that employee receives the Safe Behavior Incentive. Drawing will be held at the monthly Safety Action Team meeting and awarded in the following pay cycle.

Slogan

Choose the safe way to do your job. Safety pays.