

## **SAFE BEHAVIOR INCENTIVE PROGRAM**

### **PURPOSE**

To provide incentive for all eligible staff to actively choose to follow proper procedure and exercise safe behavior every day, all day, in the workplace.

### **TIME FRAME**

Safe Behavior Incentive awarded once per month.

### **SAFE BEHAVIOR INCENTIVE**

\$100.00 (taxable) added to paycheck.

### **RULES**

Month begins with eligible members of staff in the Reward Pool (Directors, Deputy Directors, Managers, Assistant Managers-not eligible). Staff member remains in the Reward Pool unless they are involved in an accident or incident which could have been avoided if proper safety procedures and/or safe behavior had been utilized. If a staff member is involved in an accident or incident that could have been avoided, they are removed from the Reward Pool. New Pool begins each month.

### **DRAWING**

Once a month, the names of remaining staff in the Reward Pool are placed in a bucket, one name is drawn, and that employee receives the Safe Behavior Incentive. Drawing will be held at the monthly Safety Action Team meeting and awarded in the following pay cycle.

### **Slogan**

**Choose the safe way to do your job. Safety pays.**